

**MINUTES
OF THE MEETING OF THE
AMERICAN LEGACY ACADEMY BOARD OF DIRECTORS
OCTOBER 4, 2022**

The Board of Directors of American Legacy Academy held a meeting on October 4, 2022, at 4:00 p.m. at 1039 Main St. Suite K Windsor, CO 80550 and via Zoom meeting.

1. (a) CALL MEETING TO ORDER AND (b) APPROVAL OF AGENDA

The meeting was called to order by Board Chair Babcock at 4:01 p.m. Present were Board members Julie Babcock, Corey McOuat, Kate Guden, Stan Everitt, and Cheryl Brown.

Also present were Academica representatives Trevor Goodsell, Craig Horton, Joani Zibert, and Sunny Ranieri; as well as Advisory Board and Building Advisory Committee member David Sislowksi. Peggy Downs was also in attendance.

The agenda was approved by consent.

2. PUBLIC COMMENT

There was no public comment.

3. MEMBER REPORTS

There were no member reports.

4. ACTION AND DISCUSSION ITEMS

A. POSSIBLE ACTION TO APPROVE THE MINUTES FROM THE SEPTEMBER 6, 2022 BOARD MEETING AND THE SEPTEMBER 20, 2022 WORK SESSION

Member Guden moved to approve the minutes from the September 6, 2022 board meeting and the September 20, 2022 work session. Member McOuat seconded the motion, and the Board voted unanimously to approve.

B. DISCUSSION AND POSSIBLE ACTION TO ACKNOWLEDGE STAN EVERITT'S RESIGNATION FROM THE AMERICAN LEGACY ACADEMY BOARD OF DIRECTORS

Member Everitt stated that it would be necessary for him to take on a developer role in regards to the facilities, which would be a conflict of interest if he remained on the Board.

Member McOuat made a motion to acknowledge Member Stan Everitt's resignation from the Board of Directors of American Legacy Academy. Member Guden seconded the motion, and the Board voted unanimously to approve.

Each Board member expressed appreciation for Mr. Everitt and all his hard work on behalf of ALA. They looked forward to continuing the association in Mr. Everitt's new capacity on the facility development team.

C. UPDATE AND POSSIBLE ACTION REGARDING THE BOARD MEMBER SEARCH

Member Babcock asked if the members had recommendations for Board member candidates. The Board engaged in a brief discussion regarding potential candidates, with Member Babcock requesting that any candidates submit a résumé. Interviews with the Board would take place at the November board meeting. Mr. David Sislowksi addressed the Board and recommended they seek out parents of young children. Mr. Trevor Goodsell addressed the Board and recommended narrowing the field of candidates, if it was a large number, prior to interviews with the Board. He also suggested seeking out prospective parents.

D. DISCUSSION REGARDING START-UP EXPENSES TO DATE

Mr. Goodsell reviewed the current expenses, which had only changed slightly with one new charge showing on the report and one additional that had not been added. They were still within the start-up budget.

E. UPDATE REGARDING THE PRINCIPAL SEARCH

Member Brown stated that so far they had four principal viable candidates, with many additional résumés being submitted. The deadline of three weeks was approaching, after which they would turn the résumés over to the Principal Recruitment Committee yet to be firmly established, which would then bring back the top candidates to the Board for interviews. Mr. Goodsell recommended the top two or three candidates interview with the Board. Some discussion ensued regarding the possibility of posting on social media as well, with Mr. Goodsell stating that he would work with Ms. Thiriot to add the job description to Facebook.

Mr. Sislowksi asked if a Board member would serve on the Committee, with Member Brown stating that they considered that; however, once she and Member McOuat had reviewed the résumés prior to passing them on to the Committee, it might be best to have others with experience at other charter schools review and recommend top candidates.

Member Babcock stated that she felt it was urgent that they hire a principal as soon as possible. After some discussion, the Board agreed to schedule the interviews for November, once the three week window for submissions closed. Member Brown was certain they would find candidates who were passionate about a classical education curriculum. Member McOuat stated that, although this was an urgent item, they should take the time necessary to ensure they hire the right person.

F. UPDATE FROM BUILDING ADVISORY COMMITTEE AND POSSIBLE ACTION TO ADD A BOARD LIAISON

Mr. Sislowksi stated that the BAC had not been holding separate meetings; however, they had been meeting with Neenan and various others. They were looking at adding other recommended prospective members to the BAC as well.

Mr. Sislowksi stated that their priority was temporary facilities, and then coordinating with developers for the permanent facility. He recommended working backwards with the developers to establish the absolute maximum GMP with the estimated enrollment for the school. He reviewed the per-pupil funding with the Board, along with some possible scenarios for funding as it pertained to rent on a permanent facility for the first and subsequent years. He encouraged the Board to take this information into consideration in any relationship with a developer, noting that a developer would not get their rate of return until they bond out. Mr. Goodsell also offered his expertise on the subject, agreeing largely with Mr. Sislowksi's analysis and giving additional information on the bond process. They also brought up the fact that improvements to any temporary facility would be considered a loss rather than an investment.

Mr. Everitt also weighed in on the discussion from a developer's standpoint. He further discussed the process of bringing any temporary site up to code for the school, considering the various options. He also confirmed that any infrastructure improvements would be a loss, although it would most likely be necessary. At present there were issues with each site under consideration.

Member Babcock asked Mr. Horton to give his opinion on opening in 2023 versus 2024, to which Mr. Craig Horton addressed the Board and stated that he thought opening either year would be fine, although they lose a little bit of momentum because they did not have the upper hand on a building. If the district would grant an extension, opening in 2024 would be fine; however, if they deny the extension, they could have grounds to revoke the charter if they opened later. Member Babcock stated that she was concerned they did not have a concrete temporary site. Mr. Goodsell recommended moving forward on multiple sites until they could definitively determine which would work best. Some discussion ensued regarding the facility and specific needs for the school.

G. CCSP UPDATE AND TIMELINE

Ms. Peggy Downs addressed the Board, stating that she appreciated all the help from Board members in completing the grant. She asked if the Board had an idea of how technology would look in the building. Member Brown gave a description of how they would use technology in a classical setting, specifically the use of smartboards in the classrooms and a Chromebook cart used for document creation and keyboarding, although not as a one-to-one delivery system. They might also include a lab in their permanent location. Ms. Downs recommended having enough carts to facilitate state testing as well. Mr. Horton agreed, noting that a lab would be ideal eventually. He also recommended security technology be included as well. Ms. Downs also asked a few more clarifying questions for the CCSP grant, including professional development, library plan (follow Hillsdale model plan), business capacity, facilities, and continued operation (Ms. Ranieri and Ms. Zibert would assist with this).

Member Babcock asked when the grant would be submitted, with Ms. Downs stating they should have a document ready for review by the end of the week and submission shortly after the review.

H. MARKETING UPDATE

This item was tabled.

I. EXECUTIVE SESSION: THE AMERICAN LEGACY ACADEMY BOARD MAY ENTER INTO EXECUTIVE SESSION PURSUANT TO C.R.S. §24-6-402(4)(E)(I) DETERMINING POSITIONS RELATIVE TO MATTERS THAT MAY BE SUBJECT TO NEGOTIATIONS; DEVELOPING STRATEGY FOR NEGOTIATIONS; AND INSTRUCTING NEGOTIATORS.

Member Guden moved to enter an executive session pursuant to C.R.S. §24-6-402(4)(A) and C.R.S. §24-6-402(4)(E)(I) at 5:35 p.m. Member Brown seconded the motion, and the Board voted unanimously to approve.

Discussion for this item occurred in a closed session.

The Board returned to the regular session at 6:00 p.m.

J. DISCUSSION AND POSSIBLE ACTION REGARDING WELD RE-4 CHARTER CONTRACT REVIEW

Member McOuat moved to approve the contract between American Legacy and Weld RE-4 School District as presented to the Board with no changes, and direct the Board Chair to execute such contract upon approval by Weld RE-4 School District board. Member Guden seconded the motion, and the Board voted unanimously to approve.

5. PUBLIC COMMENT

There was no public comment.

6. ADJOURN MEETING

Member McOuat moved to adjourn the meeting. Member Guden seconded the motion, and the Board voted unanimously to approve.

THE MEETING WAS ADJOURNED AT 6:02 P.M.

APPROVED ON: NOVEMBER 1, 2022


Kate Guden (Nov 30, 2022 14:51 MST)

**SECRETARY OF THE BOARD OF DIRECTORS
AMERICAN LEGACY ACADEMY**