

MINUTES
OF THE WORK SESSION OF THE
AMERICAN LEGACY ACADEMY BOARD OF DIRECTORS
SEPTEMBER 20, 2022

The Board of Directors of American Legacy Academy held a work session on September 20, 2022, at 4:00 p.m., at 1039 Main St. Suite K Windsor, CO 80550 and via Zoom meeting.

1. (a) CALL MEETING TO ORDER AND (b) APPROVAL OF AGENDA BY CONSENT

The work session was called to order by Board Chair Babcock at 4:06 p.m. Present were Board members Julie Babcock, Stan Everitt (at 4:08 until 5:00), Kate Guden, Cory McOuat (at 4:45), and Cheryl Brown.

Also present were Academica representatives Trevor Goodsell, Sunny Ranieri, and Joani Zibert; as well as Building Advisory Committee member Luke Alles. Clayton Howell from XL Charter Development was also in attendance.

The agenda was approved by consent.

2. PUBLIC COMMENT

There was no public comment.

3. WORK SESSION

B. Marketing Update

Member Guden stated that they would begin holding parent info nights via Zoom following the October, November, and December board meetings, with exact dates to come. Halloween will be the next large community event on October 29th. Member Babcock agreed they should hold additional in-person meetings once the principal was identified, most likely in January. Ms. Sunny Ranieri addressed the Board, stating that she was working with Bryce Thiriot to create additional marketing materials, and asked when registration would begin. Ms. Joani Zibert addressed the Board and stated that open enrollment dates would be determined by the Board.

C. Building Advisory Committee Update

Member Everitt updated the Board on the Severance site, for which the majority of improvements would be paid for by the developer, noting that the infrastructure costs allocated to ALA were estimated at \$200,000. They did have a couple of options at local churches for the temporary locations; however, Member Everitt stated that the expenses would be recognized as part of the bond, but would not have future value. Member Everitt had not heard back from the Windsor property owner or the Hall site. Broe was still working on their campus site as well.

Mr. Clayton Howell addressed the Board, stating that his focus had been on the temporary site for the 23/24 school year. The two most viable options were Journey Generations Church and

Cornerstone Baptist. Mr. Howell reviewed each site's pros and cons, noting that it would be paramount to begin negotiations with the Board's choice as soon as possible, as each site required improvements. Member Babcock asked for the Building Advisory Committee to meet and make their recommendations as soon as possible. Mr. Howell stated that, in his opinion, Cornerstone would be the more functional site for a school. Mr. Goodsell stated that he would supply budgetary numbers for the Cornerstone site. Member Everitt agreed that Cornerstone could be the most viable site. Member Babcock asked Mr. Howell in regards to availability dates for each site upon completion of the improvements, to which Mr. Howell stated that both sites, considering necessary improvements, could be ready before the start of school in August.

A. CCSP Grant Update

Ms. Zibert updated the Board on the CCSP grant, noting that everything was running on schedule with the bulk of the grant on track to be available for review at the next board meeting. Members Babcock and Brown asked if they would be able to provide transportation, to which Ms. Zibert stated that transportation would most likely not be an option. Member Brown expressed concern should students' IEPs dictate transportation. Ms. Zibert stated that the school would provide any available accommodations.

Member Babcock asked the Board to submit any changes to the Board member bios.

D. Principal Recruitment Committee Update and Process

Member Babcock stated that they were anxious to hire a principal, especially because the principal would be instrumental in helping to write school policies, which were due to the district on April 15, 2023. Ms. Zibert stated that the policies would require a lot of review by both the Board and the principal. The Board discussed creating the principal's job description as well as the hiring timeline, with Mr. Goodsell stating that they would plan to post the position on Indeed for a three-week period. A general classical principal's job description was included in the support materials. Mr. Goodsell recommended the recruitment committee bring forward one or two candidates for final interviews with the entire Board. Member Brown would serve as chair of the recruitment committee, with Member McOuat serving on the committee as well. The committee would assist in determining the exact timeline. Member Brown asked that they look to notifying those with a classical background who applied to the Wyoming schools be notified of the posting.

Member Babcock asked the Board to review the job description and offer suggestions. She stated that there were several other educators in the community who had offered to participate in the initial interviews. Some discussion ensued regarding the importance of the principal having a classical education background, as well as a commitment to the mission and vision of American Legacy Academy. Member Brown recommended posting after the October board meeting once the Board had a chance to review the documents.

4. PUBLIC COMMENT

There was no public comment.

5. ADJOURN MEETING

THE MEETING WAS ADJOURNED AT 5:22 P.M.

APPROVED ON: OCTOBER 4, 2022


Kate Guden (Nov 30, 2022 14:51 MST)

**SECRETARY OF THE BOARD OF DIRECTORS
AMERICAN LEGACY ACADEMY**